It is very easy in a person specification to give the impression that what is needed is a super human person, perfect in every dimension.

This is not what we are looking for.

We are looking for:

- someone with a broad range of strengths who is prepared to grow and develop with the role
- a spiritually mature, committed Christian who is fully able to support the evangelical ideals, ethos and values of CLEC and who will accept the Church's Statement of Faith
- a team player with proven leadership skills, able to lead, manage and motivate people in the church at all levels, with an optimistic attitude and openness to God's leading
- a person with a heart and ability to encourage and support the spiritual growth of all members of the church
- a person who has the spiritual qualities to be an elder of the church as taught in the Bible
- an effective and confident communicator, who is also able to represent the church outside of the church.

While not essential, it would be helpful if the person had theological training.

The church is committed to keeping children and vulnerable adults safe and this post is subject to enhanced DBS clearance.

